

## **MPC Container Ships ASA: Health and Safety Policy**

Maritime transportation comes at the cost of inherent health and safety risks. Ensuring a safe working environment for both the crew serving on board our vessels and our onshore employees is of our highest priorities. MPC Container Ships aims to operate its business in a manner that is designed to protect the health and safety of our employees, customers, the public and the environment.

This policy applies to everyone at MPC Container Ships ASA ("**MPCC**" or the "**Company**", together with its subsidiaries the "**Group**") and we expect this policy to be followed by our ship and crew managers, contractors, temporary personnel, and those who act on behalf of or represent us and third-party personnel, throughout our supply and value chains.

Our health and safety principles are:

- commercial considerations will never come before the safety considerations of personnel;
- personal incidents are unacceptable and should be prevented at all times;
- our operations are undertaken with due regard to safety requirements and operate our business in a manner designed to protect the health and safety of our employees, seafarers, customers, public and the environment; and
- to achieve the highest possible level of health and safety, both onshore and onboard our vessels, we consider official regulatory requirements as a bare minimum, which we aim not just to meet, but to exceed.

To achieve our health and safety principles, we will:

- comply with all relevant local, national and international environmental laws and regulations;
- ensure all our employees and ship and crew managers are made aware of this policy and expect contractors and third-parties to make their own employees aware of this policy;
- ensure all employees and crew are aware that they are responsible for the effect that their own actions and omissions have on the health and safety of themselves and others;
- ensure that our technical managers maintain practical safeguards against all identified risks, including appropriate hazardous/dangerous substances management procedures;
- create and maintain a safe and healthy working environment, which prevents human injury and loss of life and ensures safety at sea;
- establish procedures to allow breaches of health and safety to be reported as quickly as possible and appropriate remedies granted;
- require the use of personal protective equipment where appropriate; and
- ensure that third party ship managers comply with IMO's [ISM Code](#), [SOLAS](#), [STCW](#), as well as the [ILO Maritime Labour Convention](#).

The Chief Compliance Officer takes ownership for this policy and has responsibility for its implementation. This policy will be reviewed every year.